

Certificate of Approval

Human Rights Management System Certificate

This is to certify that the Human Rights Management system of

HDC Labs Co., Ltd.

at

HDC Labs Tower 346, Hyoryeong-ro, Seocho-gu, Seoul, Republic of Korea

Has been found to conform to the Human Rights Management System Standard:

Issue Date: Nov 20, 2024

Initial Certification Date: Nov 20, 2024 Valid Date: Nov 19, 2025

Authorized By E J Hwang

Eun-Ju Hwang, President

